

Code **BRC**
Company name BenThanh Rubber Joint Stock Company
Date 06/15/2018
Subject Resolution of Annual General Meeting 2018

Content:

BenThanh Rubber Joint Stock Company announced the resolution of the 2018 annual general meeting dated June 15, 2018:

Article 1: The General Meeting approved the report of the Board of Directors in 2017.

Article 2: The General Meeting approved the report of the Board of Supervisors in 2017.

Article 3: The General Meeting approved the audited financial statements in 2017.

Article 4: The General Meeting approved the business performance in 2017:

- Total revenue and income: VND220,792,468, 165
- Total expenses: VND201,588,632,686
- Profit before tax: VND19,203,835,479
- Corporate income tax: VND3,848,520,667
- Profit after tax: VND15,355,314,812

Article 5: The General Meeting approved the 2017 profit distribution and dividend payment:

- Profit after tax in 2017: VND15,355,314,812
- Remaining profit in previous years: VND4,009,577,245
- Profit for the distribution in 2017: VND15,790,538,595
- Payment dividend (9% of charter capital): VND11,137,497,300
- Investment development fund: VND2,303,297,222
- Bonus & welfare fund: VND2,149,744,074
- Bonus fund to the Board of Directors, the Management Board: VND200,000,000

The Board of Directors was authorized to decide a record date to pay dividends for 2017.

Article 6: The General Meeting approved business plan for 2018:

- Total revenue and income: VND242,555,000,000
- Total expenses: VND221,850,000,000
- Profit before tax: VND20,705,000,000
- Corporate income tax: VND4,141,000,000
- Profit after tax: VND16,564,000,000
- Dividend rate: 13.39%/charter capital

Article 7: The General Meeting approved the profit distribution for 2018:

- Profit before tax: VND20,705,000,000
- Corporate income tax: VND4,141,000,000
- Profit after tax: VND16,564,000,000
- Dividend payment (10% on charter capital): VND12,374,997,000
- Investment development fund: VND2,484,600,000
- Bonus & welfare fund: VND2,484,600,000
- Remaining profit: VND2,080,120,502

Article 8: The General Meeting approved to choose one of three auditing firms for fiscal year 2018: A&C, AASC and VIETVALUES.

Article 9: The General Meeting approved remuneration of the Board of Directors, the Board of Supervisors in 2017 and plan for 2018:

- Remuneration of the Board of Directors, the Board of Supervisors in 2017: VND372 million.
 - Of which:
 - Remuneration of the Board of Directors: VND252 million
 - Remuneration of the Board of Supervisors: VND120 million
- Remuneration of the Board of Directors, the Board of Supervisors in 2018: equal to the year of 2017.

Article 10: The General Meeting approved the amendment to the Articles of Association.

Article 11: The General Meeting approved the internal corporate governance regulation.

Article 12: The resolution shall take effect as from June 15, 2018.